



# **LOCKHART SHIRE**

## **Delivery Program 2014 – 2018 Operational Plan 2014 – 2015**

**BUDGETS & SUPPORTING DOCUMENTATION**

**Adopted by Council: 17 June 2014, Minute 161/14**

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## **PART 1: BUDGET ESTIMATES**

BUDGET SUMMARY - CONSOLIDATED GENERAL & SEWER FUND	2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
		2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
<b>Income from Continuing Operations</b>				
Rates & Annual Charges	3,005,086	3,070,040	3,136,545	3,208,446
User Charges & Fees	184,043	186,538	189,066	194,221
Interest & Investment Revenue	294,750	294,911	295,075	295,271
Other Revenues	193,061	195,434	197,574	202,513
Grants & Contributions provided for Operating Purposes	4,722,501	4,724,100	4,725,714	4,738,956
Grants & Contributions provided for Capital Purposes	710,000	710,000	710,000	710,000
<b>Total Income from Continuing Operations</b>	<b>9,109,442</b>	<b>9,181,023</b>	<b>9,253,974</b>	<b>9,349,408</b>
<b>Expenses from Continuing Operations</b>				
Employee Benefits & On-Costs	1,645,874	1,674,212	1,703,258	1,745,839
Borrowing Costs	69,609	67,273	64,752	64,752
Materials & Contracts	2,391,076	2,222,476	2,231,266	2,265,758
Depreciation & Amortisation	1,924,000	1,924,585	1,925,175	1,939,229
Other Expenses	1,002,966	1,029,633	1,060,394	1,094,781
<b>Total Expenses from Continuing Operations</b>	<b>7,033,525</b>	<b>6,918,180</b>	<b>6,984,846</b>	<b>7,110,359</b>
<b>Net Operating Profit /(Loss) for the Year</b>	<b>2,075,917</b>	<b>2,262,843</b>	<b>2,269,129</b>	<b>2,239,049</b>
<b>Capital (Balance Sheet) and Reserve Movements</b>				
Capital Expenditure	(4,458,070)	(4,374,070)	(4,393,070)	(4,394,070)
Loan Repayments (External)	(27,402)	(33,604)	(36,125)	(36,125)
Proceeds from Sale of intangible & tangible Assets	186,372	300,628	349,650	315,920
Deferred Debtors and Advances received (External)	27,000	18,000	18,000	15,000
Net Transfers (to)/from Reserves	279,800	(92,200)	(126,200)	(71,700)
<b>Total Capital (Balance Sheet) and Reserve Movements</b>	<b>(3,992,300)</b>	<b>(4,181,246)</b>	<b>(4,187,745)</b>	<b>(4,170,975)</b>
<b>Net Result (including Depreciation &amp; Other non-cash items)</b>	<b>(1,916,383)</b>	<b>(1,918,403)</b>	<b>(1,918,616)</b>	<b>(1,931,926)</b>
Add back Depreciation Expense (non-cash)	1,924,000	1,924,585	1,925,175	1,939,229
<b>Cash Budget Surplus/(Deficit)</b>	<b>7,617</b>	<b>6,183</b>	<b>6,558</b>	<b>7,303</b>

BUDGET SUMMARY - CONSOLIDATED GENERAL FUND	2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
		2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
<b>Income from Continuing Operations</b>				
Rates & Annual Charges	2,604,567	2,665,068	2,727,023	2,790,733
User Charges & Fees	173,894	176,389	178,917	184,072
Interest & Investment Revenue	261,300	261,461	261,625	261,800
Other Revenues	187,561	189,934	192,074	196,875
Grants & Contributions provided for Operating Purposes	4,722,501	4,724,100	4,725,714	4,738,956
Grants & Contributions provided for Capital Purposes	710,000	710,000	710,000	710,000
<b>Total Income from Continuing Operations</b>	<b>8,659,823</b>	<b>8,726,952</b>	<b>8,795,353</b>	<b>8,882,436</b>
<b>Expenses from Continuing Operations</b>				
Employee Benefits & On-Costs	1,629,874	1,658,107	1,687,046	1,729,223
Borrowing Costs	69,609	67,273	64,752	64,752
Materials & Contracts	2,093,226	1,951,490	1,957,049	1,985,415
Depreciation & Amortisation	1,759,000	1,759,385	1,759,773	1,772,620
Other Expenses	950,766	975,785	1,004,803	1,036,287
<b>Total Expenses from Continuing Operations</b>	<b>6,502,475</b>	<b>6,412,041</b>	<b>6,473,424</b>	<b>6,588,296</b>
<b>Net Operating Profit /(Loss) for the Year</b>	<b>2,157,348</b>	<b>2,314,911</b>	<b>2,321,928</b>	<b>2,294,140</b>
<b>Capital (Balance Sheet) and Reserve Movements</b>				
Capital Expenditure	(4,458,070)	(4,374,070)	(4,393,070)	(4,394,070)
Loan Repayments (External)	(27,402)	(33,604)	(36,125)	(36,125)
Proceeds from Sale of intangible & tangible Assets	186,372	300,628	349,650	315,920
Deferred Debtors and Advances received (External)	27,000	18,000	18,000	15,000
Net Transfers (to)/from Reserves	360,800	18,800	(16,200)	36,800
<b>Total Capital (Balance Sheet) and Reserve Movements</b>	<b>(3,911,300)</b>	<b>(4,070,246)</b>	<b>(4,077,745)</b>	<b>(4,062,475)</b>
<b>Net Result (including Depreciation &amp; Other non-cash items)</b>	<b>(1,753,952)</b>	<b>(1,755,335)</b>	<b>(1,755,817)</b>	<b>(1,768,335)</b>
Add back Depreciation Expense (non-cash)	1,759,000	1,759,385	1,759,773	1,772,620
<b>Cash Budget Surplus/(Deficit)</b>	<b>5,048</b>	<b>4,050</b>	<b>3,957</b>	<b>4,284</b>

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
<b>G/L Account No.</b>	<b>Description</b>				
	<b>GOVERNANCE</b>				
0500-2010-0000	Councillors Travel Exp & Sustenance	6,000	6,255	6,517	6,713
0500-2035-0000	Uniform Expenses - Councillors	1,000	1,046	1,093	1,126
0500-2070-0000	Training Expenses - Councillors	2,500	2,500	2,500	2,563
0500-2225-0000	Mayoral Allowance	18,400	18,939	19,495	20,080
0500-2230-0000	Councillors Fees	77,300	79,620	82,009	84,469
0500-2235-0000	Delegates Expenses - Councillors	6,500	6,691	6,888	7,095
0500-2245-0000	Members Accident Insurance	18,600	19,118	19,651	20,240
0500-2295-0000	Sustenance, Meals - Council	5,600	5,774	5,953	6,131
0500-2355-0000	Subscription to LG NSW	16,500	16,998	17,510	18,035
0500-2360-0000	Sundry Governance	7,500	4,592	4,635	4,774
	<b>Sub-Total Expenses</b>	<b>159,901</b>	<b>161,532</b>	<b>166,250</b>	<b>171,225</b>
	<b>ADMINISTRATION</b>				
1020-1010-0000	Certificates - Section 603	(4,500)	(4,576)	(4,654)	(4,748)
1020-1020-0001	Sundry Admin Income Gst	(3,000)	(3,103)	(3,209)	(3,289)
1020-1021-0000	Cert - Sect. 735A & 121ZP	(200)	(200)	(162)	(165)
1020-1051-0000	Morning Tea Contributions	(1,700)	(1,700)	(1,748)	(1,791)
1020-1080-0000	Employees Contrib To Vehicle Exps	(5,980)	(6,057)	(6,136)	(6,289)
1020-1090-0000	Hire/Rental Of Council Chambers	(200)	(200)	(200)	(205)
1020-1093-0000	OHS - Incentive Payment	(8,000)	(8,214)	(8,434)	(8,645)
	<b>Sub-Total Income</b>	<b>(23,580)</b>	<b>(24,051)</b>	<b>(24,542)</b>	<b>(25,132)</b>
1020-2000-0000	Admin - Salaries & Allowances	654,561	667,651	681,068	698,095
1020-2007-0000	Admin - OnCosts(Sup,W/C,FBT)	88,000	90,017	92,084	94,386
1020-2010-0000	Admin - Travelling	23,500	23,500	23,500	24,088
1020-2035-0000	Contribution For Corporate Uniforms	3,200	3,200	3,200	3,280
1020-2070-0000	Training	70,000	70,000	70,000	71,750
1020-2075-0000	Admin - Delegates Exp	10,000	10,000	10,000	10,250
1020-2090-0000	REROC - Contributions	13,200	13,596	14,004	14,424
1020-2110-0000	Interest - Loans	69,609	67,273	64,752	64,752
1020-2125-0000	Bank Charges	12,000	12,315	12,640	13,019

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
1020-2136-0000	Print & Copier Expenses	40,000	40,671	41,363	42,604
1020-2200-0000	Audit Fees	16,000	16,556	17,129	17,643
1020-2205-0000	Internal Audit Fees	3,500	3,840	4,190	4,316
1020-2210-0000	Bad & Doubtful Debts	500	516	532	548
1020-2220-0000	Consultants	54,000	24,155	24,314	25,043
1020-2225-0000	Legal Expenses	5,000	5,129	5,262	5,420
1020-2245-0000	Insurances	62,000	63,794	65,642	67,611
1020-2255-0000	Admin Electricity	20,500	21,054	21,624	22,273
1020-2260-0000	Telephone Expenses	37,000	37,944	38,915	40,083
1020-2275-0000	Admin - Rates & Water Charges	2,900	2,944	2,989	3,079
1020-2305-0000	Admin - Advertising	3,500	3,634	3,771	3,884
1020-2308-0000	Admin - Section 356 Contributions	28,500	28,500	28,500	29,355
1020-2310-0000	Admin - Sundry Expenses	11,500	11,934	12,381	12,752
1020-2311-0000	Valuation Fees	23,500	24,168	24,856	25,601
1020-2315-0000	Postages	8,500	8,761	9,030	9,301
1020-2320-0000	Stationery	18,000	18,971	19,971	20,570
1020-2325-0000	Printing Council Newsletter	13,000	13,572	14,160	14,585
1020-2330-0000	Admin - Repairs & Maintenance	9,500	10,039	10,594	10,912
1020-2335-0000	Admin - Cleaning Costs	19,500	20,089	20,695	21,316
1020-2355-0000	Subscriptions	8,000	8,191	8,388	8,639
1020-2370-0000	Website Fees/Charges	6,500	6,681	6,869	7,075
1020-2380-0000	IT Expenses	55,000	55,000	55,000	56,650
1020-2385-0000	Recruitment Expenses	14,000	14,000	14,000	14,000
	<b>Sub-Total Expenses</b>	1,404,469	1,397,693	1,421,423	1,457,304
	<b>GENERAL REVENUE</b>				
1040-1000-0000	Ordinary Farmland Rate	(1,684,252)	(1,726,358)	(1,769,517)	(1,813,755)
1040-1020-0000	Residential	(13,494)	(13,831)	(14,177)	(14,532)
1040-1040-0000	Rural Residential Rate	(33,033)	(33,859)	(34,705)	(35,573)
1040-1050-0000	Ord Business Occup/Unoccup Rate	(21,544)	(22,083)	(22,635)	(23,201)
1040-1080-0000	Lockhart Residential Rate	(138,808)	(142,278)	(145,835)	(149,481)
1040-1110-0000	Lockhart Business Rate	(47,980)	(49,180)	(50,409)	(51,669)
1040-1140-0000	The Rock Residential Rate	(122,603)	(125,668)	(128,810)	(132,030)

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
1040-1180-0000	The Rock Business Rate	(17,624)	(18,065)	(18,516)	(18,979)
1040-1190-0000	Yerong Creek Residential Rate	(16,544)	(16,958)	(17,382)	(17,816)
1040-1200-0000	Yerong Creek Business Rate	(3,422)	(3,508)	(3,595)	(3,685)
<b>SUB TOTAL</b>	<b>GENERAL RATES INCOME</b>	<b>(2,099,304)</b>	<b>(2,151,787)</b>	<b>(2,205,581)</b>	<b>(2,260,721)</b>
1040-1225-0000	Interest On Rates	(8,500)	(8,638)	(8,779)	(8,910)
1040-1231-0000	Interest On Investment	(250,000)	(250,000)	(250,000)	(250,000)
1040-1400-0000	Financial Assistance Grant	(1,921,357)	(1,921,357)	(1,921,357)	(1,921,357)
1040-1410-0000	Grants - Pensioner Rate Subsidy	(17,906)	(18,087)	(18,270)	(18,452)
1040-1800-0000	Special Bushfire Services Rate	(109,874)	(112,621)	(115,436)	(118,322)
1040-2300-0000	Less: Pension Aband Rates Resid	32,026	33,016	34,035	35,056
	<b>Total GENERAL REVENUE Income</b>	<b>(2,275,611)</b>	<b>(2,277,687)</b>	<b>(2,279,806)</b>	<b>(2,281,986)</b>
	<b>ENGINEERING &amp; WORKS</b>				
1060-1355-0000	Plant Hire Income	(1,356,600)	(1,363,092)	(1,395,716)	(1,437,588)
1060-1375-0000	Engineer & Works-Diesel Fuel Rebate	(29,000)	(29,721)	(30,460)	(31,222)
1080-1600-0000	Outdoor Staff - Oncost Recoveries	(524,000)	(524,000)	(524,000)	(537,100)
1060-1520-0000	RTA Heavy Vehicle Inspections	(1,540)	(1,579)	(1,620)	(1,660)
	<b>Sub-Total Income</b>	<b>(1,911,140)</b>	<b>(1,918,393)</b>	<b>(1,951,796)</b>	<b>(2,007,570)</b>
1060-2000-0000	Engineering - Salaries & Allowances	339,470	347,064	354,848	363,719
1060-2007-0000	Engineering - OnCosts(Sup,W/C,FBT)	55,000	56,064	57,154	58,583
1060-2010-0000	Engineering - Travelling	35,800	35,800	35,800	36,695
1060-2330-0000	Engineering - Repairs & Maintenance	8,500	8,958	9,431	9,714
1060-2360-0000	Engineering - Sundry Expenses	1,000	1,263	1,533	1,579
1060-2390-0000	Depot Expenses	47,500	48,782	50,103	51,606
1080-2005-0000	Outdoor Staff - Leave All Types	285,000	285,000	285,000	292,125
1080-2007-0000	Outdoor Staff - On Costs(Super, W/Comp)	155,000	155,000	155,000	158,875
1080-2035-0000	Outdoor Staff - Safety Equipment PPE	19,500	19,500	19,500	19,988
1080-2040-0000	Outdoor Staff - W/Comp Insurances	65,000	65,000	65,000	66,625
1080-2045-0000	Outdoor Staff - W/Comp Excess	2,500	2,500	2,500	2,563
1080-2500-0000	Plant Running Expenses	695,000	695,000	695,000	715,850



INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
1080-2501-0000	Tools & Minor Plant Repairs & Maint	18,000	18,000	18,000	18,540
	<b>Sub-Total Expenses</b>	1,727,270	1,737,931	1,748,869	1,796,461
	<b>Net Result Surplus/(Deficit)</b>	<b>183,870</b>			
	<b>DEPRECIATION</b>				
1490-2900-0000	Depreciation - Plant & Equipment	373,000	373,100	373,201	375,926
1490-2905-0000	Depreciation - Office Equipment	27,000	27,086	27,173	27,371
1490-2910-0000	Depreciation - Furniture & Fittings	10,000	10,008	10,016	10,090
1490-2915-0000	Depreciation - Buildings Non Specialised	107,000	107,000	107,000	107,781
1490-2920-0000	Depreciation - Buildings Specialised	60,000	60,000	60,000	60,438
1490-2925-0000	Depreciation - Structures	179,000	179,191	179,383	180,692
1490-2930-0000	Depreciation - Rds, Bridges, Footpaths etc	996,000	996,000	996,000	1,003,271
1490-2935-0000	Depreciation - Stormwater Drainage	7,000	7,000	7,000	7,051
		1,759,000	1,759,385	1,759,773	1,772,620
	<b>FIRE PROTECTION</b>				
1540-1400-0000	Grants - Section B&C	(37,500)	(37,963)	(38,431)	(38,815)
1540-1460-0000	Grants - Bushfire Claimable Expenses	(2,500)	(2,522)	(2,544)	(2,569)
	<b>Sub-Total Income</b>	<b>(40,000)</b>	<b>(40,485)</b>	<b>(40,975)</b>	<b>(41,384)</b>
1540-2265-0000	NSW Rural Fire Service - Contribution	145,975	150,887	155,947	160,625
1540-2270-0000	Fire & Rescue NSW - Contribution	16,260	16,770	17,295	17,814
1540-2275-0000	Bush Fire - Rates & Water Charges	2,650	2,716	2,785	2,868
1540-2330-0000	Claimable Bushfire Expenses	2,500	2,566	2,635	2,714
1540-2346-0000	Bush Fire - Other Expenses	5,500	5,664	5,833	6,008
	<b>Sub-Total Expenses</b>	172,885	178,604	184,495	190,030
	<b>Net Result Surplus/(Deficit)</b>	<b>(132,885)</b>	<b>(138,119)</b>	<b>(143,520)</b>	<b>(148,645)</b>
	<b>ANIMAL CONTROL</b>				
1560-1110-0000	Dog Impounding Fees	(1,500)	(1,510)	(1,519)	(1,557)
1560-1130-0000	Registration Income	(1,500)	(1,500)	(1,500)	(1,538)
	<b>Sub-Total Income</b>	<b>(3,000)</b>	<b>(3,010)</b>	<b>(3,019)</b>	<b>(3,095)</b>
1560-2270-0000	Registration Expenses	1,000	1,000	1,000	1,030
1560-2271-0000	Dog Impounding Expenses WWCC	2,000	2,000	2,000	2,060
	<b>Sub-Total Expenses</b>	3,000	3,000	3,000	3,090
	<b>Net Result Surplus/(Deficit)</b>	-	10	19	5

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
	<b>EMERGENCY SERVICES</b>				
1620-2275-0000	SES - Rates & Water Charges	4,200	4,233	4,267	4,395
1620-2290-0000	SES - Yearly Contributions	9,500	9,858	10,227	10,534
1620-2330-0000	SES - Working Expenses	1,000	1,046	1,094	1,127
	<b>Sub-Total Expenses</b>	14,701	15,138	15,588	16,056
	<b>ENVIRONMENTAL SERVICES</b>				
2020-1140-0000	Env Services - DA Fees	(31,000)	(31,000)	(31,000)	(31,930)
2020-1144-0000	Env Services - Subdivision Fees	(1,800)	(1,800)	(1,800)	(1,854)
2020-1150-0000	Env Services - Food Inspections	(4,500)	(4,500)	(4,500)	(4,613)
2020-1155-0000	Env Services - 149 Planning Certificates	(6,500)	(6,500)	(6,500)	(6,630)
2020-1160-0000	Env Services - Construction Certificates	(13,500)	(13,500)	(13,500)	(13,905)
2020-1165-0000	Env Services - Other Fees	(1,000)	(1,000)	(1,000)	(1,030)
2020-1170-0000	Env Services - Occupation Certificates	(2,800)	(2,800)	(2,800)	(2,884)
	<b>Sub-Total Income</b>	(61,100)	(61,100)	(61,100)	(62,846)
2020-2000-0000	Env Services - Salaries & Allowances	131,000	132,020	133,065	136,392
2020-2007-0000	Env Services - OnCosts(Sup,W/C,FBT)	18,000	18,148	18,299	18,756
2020-2010-0000	Env Services - Travelling Expenses	9,800	9,800	9,800	10,045
2020-2275-0000	Env Services - BEST Consultants	85,000			
2020-2280-0000	Env Services - Food Shop Inspections	4,500	4,500	4,500	4,635
2020-2281-0000	Env Services - Other Health Inspection	250	250	250	258
2020-2360-0000	Env Services - Other Expenses	1,500	1,522	1,544	1,590
	<b>Sub-Total Expenses</b>	250,050	166,239	167,458	171,676
	<b>Net Result Surplus/(Deficit)</b>	(188,950)	(105,139)	(106,358)	(108,830)
	<b>INSECT/VERMIN CONTROL</b>				
2080-2280-0000	Destruction Of Pests	5,800	5,991	6,188	6,374
	<b>NOXIUS WEEDS</b>				
2100-1400-0000	Noxious Plt-Grants - Inspectorial	(49,500)	(49,979)	(50,464)	(50,968)
2100-1410-0000	Grants - Vcl - Noxious Pests	(2,200)	(2,230)	(2,261)	(2,283)
	<b>Sub-Total Income</b>	(51,700)	(52,209)	(52,724)	(53,251)
2100-2000-0000	Noxious Weeds - Inspectors Salary	49,433	50,620	51,838	53,133

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
2100-2007-0000	Noxious Weeds - OnCosts(Sup,W/C,FBT)	6,700	6,872	7,048	7,224
2100-2010-0000	Noxious Weeds - Travelling	11,080	11,080	11,080	11,357
2100-2283-0000	Noxious Weeds - Invasive Weeds LCA Lands	37,560	38,897	40,273	41,482
2100-2285-0000	Noxious Weeds - Other Expenditure	1,000	1,031	1,063	1,095
2100-2305-0000	Noxious Weeds - Advertising Notifications	750	798	847	872
2100-2365-0000	Noxious Weeds - ERNWAG M'Ship	2,500	2,589	2,680	2,761
	<b>Sub-Total Expenses</b>	109,023	111,886	114,828	117,924
	<b>Net Result Surplus/(Deficit)</b>	(57,323)	(59,677)	(62,104)	(64,672)
	<b>LANDCARE</b>				
2140-2280-0000	Landcare Expenses - Environmental Weeds	5,150	5,309	5,473	5,637
	<b>YOUTH SERVICES</b>				
2580-1400-0000	Grant - Youth Week	(1,770)	(1,790)	(1,811)	(1,829)
2580-2265-0000	Youth Services	10,300	10,618	10,946	11,274
2580-2270-0000	Youth Services- Officer	18,450	18,450	18,450	18,911
2600-2270-0000	KAB NSW - EnviroMentors	3,200	3,280	3,362	3,462
2620-2265-0000	Senior Citizens Week - Donations	600	619	638	657
	<b>Sub-Total Expenses</b>	32,550	32,966	33,395	34,305
	<b>Net Result Surplus/(Deficit)</b>	(30,780)	(31,176)	(31,585)	(32,476)
	<b>MAGNOLIA LODGE</b>				
2622-1345-0000	Magnolia Lodge - Rent	(19,240)	(19,240)	(19,240)	(19,721)
2622-2245-0000	Magnolia Lodge - Insurance	4,500	4,619	4,741	4,883
2622-2255-0000	Magnolia Lodge - Electricity	1,600	1,640	1,681	1,782
2622-2275-0000	Magnolia Lodge - Rate & Water Charges	9,800	9,903	10,009	10,310
2622-2330-0000	Magnolia Lodge - Repairs & Maint	31,500	14,323	14,655	15,095
	<b>Sub-Total Expenses</b>	47,400	30,484	31,087	32,070
	<b>Net Result Surplus/(Deficit)</b>	(28,160)	(11,244)	(11,847)	(12,349)
	<b>OTHER COMMUNITY SERVICES</b>				
2680-2265-0000	Subsidy - Pleasant Hill Community Hotel	6,000	6,000	6,000	6,000
	<b>COUNCIL HOUSING</b>				

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
3022-1345-0000	Dwellings - Rent	(15,945)	(16,854)	(17,445)	(17,882)
3022-2245-0000	Dwellings - Insurance Etc.	3,300	8,402	8,661	8,921
3022-2275-0000	Dwellings - Rates & Water Charges	4,100	5,934	6,072	6,254
3022-2330-0000	Dwellings - Repairs & Maint	11,000	14,278	14,565	15,001
	<b>Sub-Total Expenses</b>	18,400	28,614	29,298	30,176
	<b>Net Result Surplus/(Deficit)</b>	(2,455)	(11,759)	(11,852)	(12,295)
	<b>YOUTH FLATS</b>				
3024-1346-0000	Youth Flats - Rents	(14,560)	(14,560)	(14,560)	(14,924)
3024-2275-0000	Youth Flats - Rates & Water Charges	3,380	3,456	3,535	3,641
3024-2285-0000	Youth Flats - Insurance	2,460	2,536	2,614	2,693
3024-2330-0000	Youth Flats - Repairs & Maint	9,000	9,183	9,372	9,653
	<b>Sub-Total Expenses</b>	14,840	15,175	15,521	15,986
	<b>Net Result Surplus/(Deficit)</b>	(280)	(615)	(961)	(1,062)
	<b>DOMESTIC WASTE MANAGEMENT</b>				
3060-1000-0000	DWM Charge - Occupied Property	(210,512)	(213,365)	(216,257)	(219,285)
3060-1010-0000	DWM Charge - Vacant Property	(12,788)	(12,968)	(13,150)	(13,334)
3060-1020-0000	WM - Additional Collections	(5,040)	(5,040)	(5,040)	(5,111)
3060-1030-0000	WM - Business	(22,969)	(23,283)	(23,602)	(23,932)
3060-1040-0000	WM - Business Additional Services	(3,920)	(3,953)	(3,985)	(4,041)
3060-1050-0000	Kerbside Recycling	(122,864)	(124,515)	(126,189)	(127,956)
3060-1070-0000	Tip Availability Fee	(17,296)	(17,537)	(17,782)	(18,031)
3060-1135-0000	Tipping Fees	(22,000)	(22,468)	(22,950)	(23,638)
3060-1225-0000	Interest on Overdue Charges	(2,800)	(2,823)	(2,847)	(2,889)
3060-1340-0000	WM - Sale of Big Bins	(1,500)	(1,541)	(1,584)	(1,632)
3060-1350-0000	Septic Tank Permits	(1,545)	(1,593)	(1,642)	(1,691)
3060-1410-0000	Pensioner Rebate - DWM	(12,870)	(13,000)	(13,131)	(13,263)
3060-1420-0000	Pensioner Rebate - Recycling	(5,950)	(6,010)	(6,071)	(6,131)
	<b>Sub-Total Income</b>	(442,054)	(448,096)	(454,230)	(460,934)
3060-2265-0000	Tidy Towns Competition	1,210	1,210	1,210	1,246
3060-2275-0000	Rubbish Tip - Rates Council Property	503	519	535	551
3060-2280-0000	Waste Management - Other	10,500	10,824	11,159	11,493

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
3060-2281-0000	Kerbside Pickup Program	10,000	10,143	10,291	10,599
3060-2300-0000	Pensioner Abandoned Rates - DWM	23,535	24,262	25,011	25,762
3060-2301-0000	Recycling - Lions Club Lockhart	3,200	3,293	3,388	3,490
3060-2302-0000	Recycling Expenses	3,605	3,716	3,831	3,946
3060-2303-0000	Recycling Charges - Cleanaway	60,078	61,884	63,743	65,656
3060-2304-0000	Waste Mgt Charges - Cleanaway	92,566	95,284	98,084	101,026
3060-2310-0000	Pensioner Abandoned Rates - Recycling	10,855	11,190	11,536	11,882
3060-2330-0000	Rubbish Tips - Operating Costs	178,500	180,753	185,664	191,234
3060-2355-0000	Subs - Keep Australia Beautiful	500	500	500	500
	<b>Sub-Total Expenses</b>	395,052	403,579	414,951	427,385
	<b>Net Result Surplus/(Deficit)</b>	47,002	44,517	39,278	33,549
	<b>STREET CLEANING</b>				
3100-2330-0000	Street Cleaning - Repairs & Maint	41,200	42,473	43,784	45,098
	<b>URBAN STORMWATER DRAINAGE</b>				
3140-2330-0000	S/Water Drain - Repairs & Maint	3,100	3,195	3,294	3,393
	<b>ENVIRONMENTAL PROTECTION</b>				
3160-2330-0000	Flood Mitigation - Repairs & Maint	3,000	3,080	3,162	3,257
3160-2340-0000	Environment-Flood Mitigation-Works	39,300	39,300	39,300	40,479
	<b>Sub-Total Expenses</b>	42,300	42,380	42,462	43,736
	<b>PUBLIC CEMETERIES &amp; TOILETS</b>				
3180-1100-0000	Public Cemeteries	(37,500)	(38,647)	(39,829)	(41,024)
3180-2275-0000	Public Cemeteries - Rates & Water Charges	10,000	10,006	10,013	10,313
3180-2330-0000	Public Cemeteries - Repairs & Mntce	65,000	66,872	68,800	70,864
3200-2330-0000	Public Toilets - Repairs & Maint	24,000	24,000	24,000	24,720
	<b>Sub-Total Expenses</b>	99,000	100,878	102,813	105,898
	<b>Net Result Surplus/(Deficit)</b>	(61,500)	(62,232)	(62,985)	(64,874)
	<b>HERITAGE</b>				
3220-1400-0000	Heritage Advisor Grant	(5,000)	(5,000)	(5,000)	(5,050)
3220-1410-0000	Heritage Grants	(6,000)	(6,000)	(6,000)	(6,060)

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
	<b>Sub-Total Income</b>	(11,000)	(11,000)	(11,000)	(11,110)
3220-2360-0000	Heritage Fund	10,000	10,000	10,000	10,300
3220-2365-0000	Heritage Advisor	12,000	12,000	12,000	12,360
3220-2373-0000	Heritage - Contrib To National Trust	500	500	500	515
	<b>Sub-Total Expenses</b>	22,500	22,500	22,500	23,175
	<b>Net Result Surplus/(Deficit)</b>	(11,500)	(11,500)	(11,500)	(12,065)
	<b>PUBLIC LIBRARIES</b>				
3520-1400-0000	Library - Per Capita Subsidy	(15,600)	(15,768)	(15,937)	(16,096)
3520-1410-0000	Library - Local Special Project Grant	(4,220)	(4,266)	(4,312)	(4,355)
		(19,820)	(20,033)	(20,249)	(20,451)
3520-2000-0000	Library - Salaries & Wages	3,100	3,188	3,280	3,362
3520-2255-0000	Library - Electricity	1,600	1,690	1,786	1,893
3520-2265-0000	Library - Contribution To R.R.L.	96,200	99,215	102,321	105,390
3520-2360-0000	Library - Sundry Expenses	650	674	698	719
	<b>Sub-Total Expenses</b>	101,549	104,767	108,084	111,364
	<b>Net Result Surplus/(Deficit)</b>	(81,729)	(84,734)	(87,835)	(90,913)
	<b>MUSEUMS</b>				
3540-1403-0000	Museum - Advisor Grant	(7,000)	(7,000)	(7,000)	(7,070)
3540-1405-0000	Museum - Advisor Travel Grant	(2,850)	(2,850)	(2,850)	(2,879)
	<b>Sub-Total Income</b>	(9,850)	(9,850)	(9,850)	(9,949)
3540-2270-0000	Museum - Advisor	14,000	14,000	14,000	14,420
3540-2271-0000	Museum - Advisor Travel	2,850	2,850	2,850	2,936
3540-2272-0000	Museum - Advisor Special Projects	500	500	500	515
3540-2275-0000	Museum - Rates & Water Charges	1,640	1,684	1,730	1,782
3540-2280-0000	Museum - Other Expenses	500	532	565	581
	<b>Sub-Total Expenses</b>	19,490	19,566	19,644	20,234
	<b>Net Result Surplus/(Deficit)</b>	(9,640)	(9,716)	(9,794)	(10,285)
	<b>PUBLIC HALLS</b>				
3600-2265-0000	Public Halls - Subsidies - S.356 LGA	15,500	15,500	15,500	15,965
3600-2330-0000	Public Halls - Repairs & Maint	8,750	8,750	8,750	9,013
	<b>Sub-Total Expenses</b>	24,250	24,250	24,250	24,978

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
	<b>OTHER CULTURAL SERVICES</b>				
3620-2263-0000	Purchase SOL Artworks	800	800	800	824
3620-2265-0000	Contribution To ERAP	3,600	3,709	3,822	3,936
	<b>Sub-Total Expenses</b>	4,400	4,509	4,622	4,760
	<b>LOCKHART POOL</b>				
3644-2100-0000	Lockhart Pool - Contractor Payments	16,000	16,000	16,000	16,480
3644-2245-0000	Lockhart Pool - Insurance	7,500	7,826	8,162	8,407
3644-2255-0000	Lockhart Pool - Electricity	14,500	14,778	15,072	15,977
3644-2260-0000	Lockhart Pool - Telephone	500	516	533	549
3644-2275-0000	Lockhart Pool - Rates & Water Charges	4,150	4,167	4,184	4,309
3644-2330-0000	Lockhart Pool - Repairs & Maint	30,600	21,237	21,892	22,549
	<b>Sub-Total Expenses</b>	73,250	64,523	65,843	68,270
	<b>THE ROCK POOL</b>				
3646-2100-0000	The Rock Pool - Contractor Payments	16,000	16,000	16,000	16,480
3646-2245-0000	The Rock Pool - Insurance	9,200	9,536	9,882	10,178
3646-2255-0000	The Rock Pool - Electricity	4,500	4,843	5,207	5,520
3646-2260-0000	The Rock Pool - Telephone	500	515	530	545
3646-2275-0000	The Rock Pool - Rates & Water Charges	1,700	1,700	1,700	1,751
3646-2330-0000	The Rock Pool - Repairs & Maint	15,600	16,064	16,541	17,037
	<b>Sub-Total Expenses</b>	47,501	48,658	49,860	51,512
	<b>PARKS &amp; GARDENS</b>				
3680-2000-0000	Parks & Gardens - Inspections	5,700	5,876	6,058	6,239
3680-2245-0000	Parks & Gardens - Misc Insurance	3,500	3,639	3,783	3,896
3680-2255-0000	Parks & Gardens - Electricity	5,000	5,233	5,480	5,809
3680-2265-0000	Parks & Gardens - S.356 Sub To Comm	43,660	40,660	40,660	41,880
3680-2275-0000	Parks & Gardens - Rates & Water	15,000	15,056	15,114	15,567
3680-2330-0000	Parks & Gardens - Repairs & Maint	250,500	231,006	237,706	244,838
3680-2346-0000	Parks & Gardens - Minor Plant Purch	4,000	4,159	4,323	4,452
	<b>Sub-Total Expenses</b>	327,360	305,629	313,123	322,681
	<b>QUARRIES &amp; PITS</b>				
4560-1310-0000	Quarries - Restorations	(800)	(825)	(850)	(876)



INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
4560-1320-0000	Quarries - Royalties	(5,000)	(5,154)	(5,314)	(5,473)
	<b>Sub-Total Income</b>	(5,800)	(5,979)	(6,164)	(6,349)
4560-2275-0000	Quarries - Rates & Water Charges	2,350	2,409	2,470	2,544
4560-2390-0000	Quarries Operating Expenses	1,500	1,516	1,533	1,579
	<b>Sub-Total Expenses</b>	3,850	3,926	4,003	4,123
	<b>Net Result Surplus/(Deficit)</b>	1,950	2,054	2,161	2,226
	<b>TRANSPORT &amp; ROADS</b>				
5360-1400-0000	Block Grant - Roads Component Op	(808,000)	(808,000)	(808,000)	(816,080)
5360-1440-0000	Grants - Reg Road -Traffic Control-Op	(64,000)	(64,000)	(64,000)	(64,640)
5360-1450-0000	Grants - Reg Roads - RRRP	(177,402)	(177,402)	(177,402)	(179,176)
5360-1470-0000	RTA Supplementary Block Grant	(101,000)	(101,000)	(101,000)	(102,010)
5080-1480-0000	Grants FAG	(1,479,876)	(1,479,876)	(1,479,876)	(1,479,876)
5260-1562-0000	Pedestrian Access & Mobility Plan	(45,910)	(45,910)	(45,910)	(47,058)
	<b>Sub-Total Income</b>	(2,676,188)	(2,676,188)	(2,676,188)	(2,688,840)
5020-2330-0000	Urban Roads R&M	70,000	70,000	70,000	70,000
5040-2330-0000	Regional Roads R&M	300,000	300,000	300,000	300,000
5065-2330-0000	Rural Rds Sealed R&M	171,000	171,000	171,000	171,000
5100-2330-0000	Rural Rds Unsealed R&M	470,000	470,000	470,000	470,000
5100-2331-0000	Culverts R&M	30,000	30,000	30,000	30,000
5260-2330-0000	Footpaths, Kerb&Gutter R&M	20,000	20,000	20,000	20,000
	<b>Sub-Total Expenses</b>	1,061,000	1,061,000	1,061,000	1,061,000
5420-2265-0000	RTA Road Safety Officer	10,000	10,000	10,000	10,250
5280-2330-0000	Airstrip Maintenance	10,500	10,500	10,500	10,815
5320-2330-0000	Bus Shelters Repairs & Maint	950	950	950	979
5400-2330-0000	Street Lighting - Repairs & Maint	37,200	38,347	39,529	40,715
5420-2330-0000	Tree Planting, Guards - R&M	82,000	84,491	87,058	89,669
		140,650	144,289	148,037	152,428
	<b>Sub-Total Expenses</b>	1,201,650	1,205,289	1,209,037	1,213,428
	<b>Net Result Surplus/(Deficit)</b>	1,474,538	1,470,899	1,467,151	1,475,412
	<b>CARAVAN PARK</b>				



INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
5540-1150-0000	Caravan Park - Rent	(34,000)	(34,328)	(34,666)	(35,706)
5540-1170-0000	Caravan Park - Washing Machine	(750)	(762)	(775)	(798)
	<b>Sub-Total Income</b>	<b>(34,750)</b>	<b>(35,090)</b>	<b>(35,441)</b>	<b>(36,504)</b>
5540-2255-0000	Caravan Park - Electricity Charges	12,500	13,295	14,138	14,986
5540-2275-0000	Caravan Park - Rates & Water Charges	8,800	8,886	8,975	9,244
5540-2290-0000	Caravan Park - Caretakers Commission	23,500	24,246	25,015	25,765
5540-2330-0000	Caravan Park - Repairs & Maint	19,500	20,617	21,768	22,421
	<b>Sub-Total Expenses</b>	<b>64,301</b>	<b>67,045</b>	<b>69,895</b>	<b>72,416</b>
	<b>Net Result Surplus/(Deficit)</b>	<b>(29,551)</b>	<b>(31,954)</b>	<b>(34,454)</b>	<b>(35,912)</b>
	<b>TOURISM &amp; AREA PROMOTION</b>				
5560-2070-0000	Tourism - Delegates Expenses	2,400	2,474	2,551	2,627
5560-2265-0000	Tourism - Memberships	7,500	7,732	7,970	8,210
5560-2305-0000	Tourism - Advertising	31,000	26,803	27,631	28,460
5560-2308-0000	Tourism - Printing	3,000	3,093	3,188	3,284
5560-2309-0000	Tourism - Monthly Publications	600	619	638	657
5560-2315-0000	Tourism - Promotional Material	2,000	2,062	2,125	2,189
5560-2320-0000	Tourism - Workshop Expenses	2,500	2,577	2,657	2,737
5560-2330-0000	Tourism - Information Bay	3,800	3,917	4,038	4,160
5560-2360-0000	Tourism - Sundry Expenses	500	508	516	531
	<b>Sub-Total Expenses</b>	<b>53,300</b>	<b>49,785</b>	<b>51,314</b>	<b>52,853</b>
	<b>TOURISM ECONOMIC DEVELOPMENT OFFICER</b>				
5570-2000-0000	Tourism/EDO - Salary	68,880	70,499	72,159	73,963
5570-2007-0000	Tourism/EDO - OnCosts(Sup,W/C,FBT)	9,800	10,034	10,275	10,531
5570-2010-0000	Tourism/EDO - Travelling Exp	8,600	8,600	8,600	8,815
	<b>Sub-Total Expenses</b>	<b>87,280</b>	<b>89,134</b>	<b>91,034</b>	<b>93,309</b>
	<b>INDUSTRIAL DEVELOPMENT</b>				
5580-2330-0000	Industrial Park - Repairs & Maint	2,575	2,655	2,737	2,819
5580-2375-0000	Industrial Park - Rates & Water Charges	11,000	11,121	11,245	11,582
	<b>Sub-Total Expenses</b>	<b>13,575</b>	<b>13,775</b>	<b>13,981</b>	<b>14,401</b>
	<b>REAL ESTATE DEVELOPMENT</b>				
5620-2275-0000	Real Estate - Rates On Land For Sales	13,500	13,917	14,346	14,776

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
	<b>PRIVATE WORKS</b>				
5662-1125-0001	Private Works Income Gst	(9,500)	(9,694)	(9,891)	(10,089)
5662-2375-0000	Private Works Expense	9,000	9,262	9,533	9,819
	<b>Net Result Surplus/(Deficit)</b>	500	(432)	(359)	(271)
	<b>SHOPS &amp; OFFICES</b>				
5664-1345-0001	Shops & Offices - Rents, Sundries	(13,122)	(13,122)	(13,122)	(13,450)
5664-2245-0000	Shops & Offices - Insurance Etc.	1,000	1,049	1,100	1,133
5664-2275-0000	Shops & Offices - Rates & Water Charges	3,200	3,259	3,321	3,420
5664-2330-0000	Shops & Offices - Repairs & Maintenance	5,200	5,200	5,200	5,356
	<b>Sub-Total Expenses</b>	9,400	9,508	9,620	9,909
	<b>Net Result Surplus/(Deficit)</b>	3,722	3,614	3,502	3,541
	<b>OTHER LAND &amp; BUILDINGS</b>				
5666-1347-0000	O/Land & Buildings Rent	(1,000)	(1,033)	(1,067)	(1,094)
5666-2275-0000	O/Land & Bldgs - Rates & Water Charges	7,800	8,034	8,276	8,524
5666-2330-0000	O/Land & Bldgs - Repairs & Maintenance	1,500	1,500	1,500	1,545
	<b>Sub-Total Expenses</b>	9,300	9,534	9,776	10,069
	<b>Net Result Surplus/(Deficit)</b>	(8,300)	(8,501)	(8,709)	(8,975)
	<b>LOCKHART MEMORIAL HALL</b>				
5667-2245-0000	Lockhart Memorial Hall - Insurance	2,400	2,496	2,594	2,672
5667-2275-0000	Lockhart Memorial Hall - Rates & Water Charges	850	866	882	908
5667-2330-0000	Lockhart Memorial Hall - Repairs & Maint	4,500	1,500	1,500	1,545
5667-2335-0000	Lockhart Memorial Hall - Electricity	2,200	2,268	2,338	2,408
	<b>Sub-Total Expenses</b>	9,951	7,130	7,314	7,533
	<b>WATER SERVICES</b>				
5668-2360-0000	Water Services - Lkt Stand Pipe	1,800	1,893	1,988	2,048
	<b>THE ROCK MEDICAL CENTRE</b>				
5670-1901-0000	The Rock Med Centre - Rent	(13,025)	(13,292)	(13,566)	(13,905)
5670-2245-0000	The Rock Med Centre - Insurance	2,650	2,739	2,831	2,916
5670-2275-0000	The Rock Med Centre - Rates & Water Charges	1,250	1,285	1,320	1,360
5670-2300-0000	The Rock Med Centre - R & M	1,500	1,500	1,500	1,545

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
	<b>Sub-Total Expenses</b>	5,400	5,524	5,651	5,821
	<b>Net Result Surplus/(Deficit)</b>	7,625	7,768	7,915	8,084
	<b>LOCKHART MEDICAL CENTRE</b>				
5675-1900-0000	Lockhart Med Centre - Rent	(7,838)	(7,838)	(7,838)	(8,034)
5675-2245-0000	Lockhart Med Centre - Insurance	2,900	3,004	3,112	3,205
5675-2256-0000	Lockhart Med Centre - Electricity	1,200	1,248	1,299	1,377
5675-2275-0000	Lockhart Med Centre - Rates & Water Charges	1,250	1,288	1,327	1,367
5675-2300-0000	Lockhart Med Centre - Repairs & Maint	2,000	2,000	2,000	2,060
	<b>Sub-Total Expenses</b>	7,350	7,541	7,738	8,010
	<b>Net Result Surplus/(Deficit)</b>	488	297	100	24
	<b>Total Operating Income</b>	<b>(9,830,423)</b>	<b>(9,904,044)</b>	<b>(10,005,069)</b>	<b>(10,147,127)</b>
	<b>Total Operating Expenditure (excl Depreciation)</b>	<b>6,694,075</b>	<b>6,609,748</b>	<b>6,703,367</b>	<b>6,860,365</b>
	<b>Total Depreciation</b>	<b>1,759,000</b>	<b>1,759,385</b>	<b>1,759,773</b>	<b>1,772,620</b>
	<b>Net Operating Surplus/(Deficit)</b>	<b>1,377,348</b>	<b>1,534,911</b>	<b>1,541,929</b>	<b>1,514,142</b>
	<b>CAPITAL WORKS, ACQUISITION &amp; SALE OF ASSETS</b>				
	<b>TRANSPORT &amp; COMMUNICATION</b>				
5065-1490-0000	Grant - Roads To Recovery Program	(710,000)	(710,000)	(710,000)	(710,000)
	<b>Sub-Total Roads Capital Income</b>	<b>(710,000)</b>	<b>(710,000)</b>	<b>(710,000)</b>	<b>(710,000)</b>
5020-4600-0000	Urban Roads Construction - WIP	114,000	114,000	114,000	114,000
5040-4600-0000	Regional Roads - WIP	1,007,739	1,007,739	1,007,739	1,007,739
5065-4600-0000	Rural Roads Sealed - WIP	1,316,331	1,316,331	1,316,331	1,316,331
5100-4600-0000	Culvert Construction - WIP	85,000	85,000	85,000	85,000
5110-4600-0000	Unsealed Rural Roads - WIP	717,000	717,000	717,000	717,000
5260-4600-0000	Footpath Construction -WIP	90,000	40,000	40,000	40,000
	<b>Sub-Total Roads Capital Expenses</b>	<b>3,330,070</b>	<b>3,280,070</b>	<b>3,280,070</b>	<b>3,280,070</b>
5490-4900-0000	Asset Sales Clearing	(186,372)	(300,628)	(349,650)	(315,920)
1490-3289-0000	Real Estate & Other Deferred Debtors	(27,000)	(18,000)	(18,000)	(15,000)
	<b>Sub-Total Other Capital Income</b>	<b>(213,372)</b>	<b>(318,628)</b>	<b>(367,650)</b>	<b>(330,920)</b>
1020-4600-0000	Computer Asset Purchases	50,000	30,000	20,000	15,000

INCOME & EXPENDITURE - GENERAL FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
1490-5100-0000	Loans - Repayments (Principals)	27,402	33,604	36,125	36,125
5490-4600-0001	Transport - Plant Purchases Clearing	679,000	1,064,000	1,093,000	1,099,000
5990-4600-0000	Land Stock	399,000	-	-	-
	<b>Sub-Total Other Capital Expenses</b>	<b>1,155,402</b>	<b>1,127,604</b>	<b>1,149,125</b>	<b>1,150,125</b>
	<b>TOTAL CAPITAL INCOME</b>	<b>(923,372)</b>	<b>(1,028,628)</b>	<b>(1,077,650)</b>	<b>(1,040,920)</b>
	<b>TOTAL CAPITAL EXPENDITURE</b>	<b>4,485,472</b>	<b>4,407,674</b>	<b>4,429,195</b>	<b>4,430,195</b>
	<b>CAPITAL SURPLUS/(DEFICIT)</b>	<b>(3,562,100)</b>	<b>(3,379,046)</b>	<b>(3,351,545)</b>	<b>(3,389,275)</b>
<b>MOVEMENTS IN RESTRICTED ASSETS</b>					
1490-1704-0000	Transfer from:Plant Reserve	(122,000)	-	-	-
1490-1716-0000	Transfer from:Future Infrastructure Reserve	(399,000)	(66,000)	(11,000)	(94,000)
	<b>Total Transfers from Reserves</b>	<b>(521,000)</b>	<b>(66,000)</b>	<b>(11,000)</b>	<b>(94,000)</b>
1490-2715-0000	Transfer to:Future Election Expenses	6,000	6,000	6,000	6,000
1490-2716-0000	Transfer to:Future Infrastructure Reserve	133,000	20,000	-	30,000
1490-2717-0000	Transfer to:Natural Disaster	11,200	11,200	11,200	11,200
1490-2725-0000	Transfer to:Future Landfill Land Acquisition	10,000	10,000	10,000	10,000
	<b>Total Transfers to Reserves</b>	<b>160,200</b>	<b>47,200</b>	<b>27,200</b>	<b>57,200</b>
	<b>Net Transfer (to)/from Reserves</b>	<b>360,800</b>	<b>18,800</b>	<b>(16,200)</b>	<b>36,800</b>
1060-1550-0000	Amounts Payable By Other Fund	(70,000)	(70,000)	(70,000)	(70,000)
		<b>(70,000)</b>	<b>(70,000)</b>	<b>(70,000)</b>	<b>(70,000)</b>
	<b>Sub Total NET Surplus/(Deficit)</b>	<b>(1,753,952)</b>	<b>(1,755,335)</b>	<b>(1,755,816)</b>	<b>(1,768,333)</b>
	Add Back Depreciation	1,759,000	1,759,385	1,759,773	1,772,620
	<b>Budget Surplus/(Deficit)</b>	<b>5,048</b>	<b>4,050</b>	<b>3,957</b>	<b>4,286</b>

INCOME & EXPENDITURE - SEWER FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
<b>Operating Income</b>					
8405-1010	Sewer Occupied	(309,230)	(312,732)	(316,311)	(322,637)
8405-1020	Sewerage Unoccupied	(30,166)	(30,279)	(30,394)	(31,002)
8405-1030	Sewerage Business	(32,076)	(32,492)	(32,917)	(33,576)
8405-1040	Sewerage Community	(29,047)	(29,469)	(29,900)	(30,498)
8405-1050	Sewerage Not For Profit	(5,149)	(5,149)	(5,149)	(5,149)
8405-1100	Treated Effluent Water-Lockhart	(5,000)	(5,000)	(5,000)	(5,000)
8405-1200	Sewer Interest On Investments	(32,000)	(32,000)	(32,000)	(32,000)
8405-1220	Sewer Interest on Rates	(1,450)	(1,450)	(1,450)	(1,472)
8405-1300	Sewer Plan Fees	(1,500)	(1,500)	(1,500)	(1,538)
8405-1310	Sewer Connection Fees	(4,000)	(4,000)	(4,000)	(4,100)
<b>Total Operating Income</b>		<b>(449,618)</b>	<b>(454,071)</b>	<b>(458,621)</b>	<b>(466,971)</b>
<b>Operating Expenditure</b>					
8405-2005	Sewer All Leave Types	7,500	7,524	7,549	7,738
8405-2007	Sewer OnCosts(Super, W/Comp)	5,500	5,578	5,658	5,799
8405-2070	Sewer Training	3,000	3,003	3,006	3,081
8405-2220	Sewer Consultants	30,000	-	-	-
8405-2235	Sewer Design & Survey	1,000	1,033	1,067	1,099
8405-2245	Sewer Insurances	3,600	3,631	3,664	3,774
8405-2255	Sewer Treatment Works Electricity	38,000	39,529	41,150	43,618
8405-2260	Sewer Telephone	1,350	1,368	1,386	1,428
8405-2275	Sewer Rates & Water Charges	7,500	7,533	7,568	7,795
8405-2280	Sewer Sundries	1,000	1,000	1,000	1,030
8405-2300	Sewer Pensioner Rebate Exp	10,600	10,688	10,778	11,101
8405-2330	Effluent Reuse R&M	12,000	12,393	12,798	13,182
8405-2331	Sewer Mains R&M	34,000	34,577	35,171	36,226
8405-2332	Sewer Pump Stations R&M	44,000	44,295	44,599	45,937
8405-2333	Sewer Treatment Works R&M	97,000	98,787	100,627	103,646
8405-2900	Sewer Depreciation	165,000	165,200	165,402	166,609
<b>Total Operating Expenditure</b>		<b>461,050</b>	<b>436,138</b>	<b>441,421</b>	<b>452,062</b>
<b>Operating Surplus/(Deficit)</b>		<b>(11,432)</b>	<b>17,933</b>	<b>17,200</b>	<b>14,909</b>

INCOME & EXPENDITURE - SEWER FUND		2014/15 Operational Plan Estimates	2015/2018 DELIVERY PLAN		
			2015/16 Estimates Year 2	2016/17 Estimates Year 3	2017/18 Estimates Year 4
<b>Transfer to Reserves (Expenditure)</b>					
8405-3400-0001	Tfr To Res - Future Infrast Improvements	81,000	111,000	110,000	108,500
<b>Internal Expenditure</b>					
8405-2450	Administration Expenses	35,000	35,000	35,000	35,000
8405-2460	Technical Staff Services	35,000	35,000	35,000	35,000
		70,000	70,000	70,000	70,000
Add back Depreciation Expense (non-cash)		165,000	165,200	165,402	166,609
<b>Net Surplus/(Deficit)</b>		2,568	2,133	2,602	3,018

## **PART 2: STATEMENT OF REVENUE POLICY**

## RATES

Rate pegging for the 2014/2015 financial year has been announced at 2.3%.

### **General Rates**

Accordingly, for the 2014/2015 financial year, an increase in general rates by 2.3% has been included in the Draft Operational Plan. Council will use Land Values for rating purposes with a base date of 1 July 2013.

A statutory interest rate of 9% per annum applied to overdue rates in 2013/14. The Division of Local Government has advised the maximum rate of interest payable on overdue rates and charges for 2014/15 rating year will be 8.5%. Council will be applying the maximum interest rate in 2014/15.

### **Bushfire Services Rate Levy**

Since 2001/2002 Council has levied a Bushfire Service Rate to 'identify' the funds that Council puts towards the provision of bushfire services. This rate does not generate any extra revenue; rate pegging still applies. It does, however, show the cost of providing bushfire services to each ratepayer receiving the benefit of bushfire services.

The intention is to show a Bushfire Services Rate and its amount on the Rate Notice.

The ratepayers who benefit from rural fire fighting services are those who currently pay the following general rates:

- Business
- Farmland
- Mines
- Residential
- Rural Residential
- The Rock Business
- The Rock Residential
- Yerong Creek Business
- Yerong Creek Residential

In other words, all of the Lockhart Shire, except for the Lockhart village area, contributes to Bush Fire Services. Lockhart village is serviced by the NSW Fire Brigade.

The purpose of recording a Bushfire Rate on each eligible ratepayer's Rate Notice is to show to ratepayers their cost of providing the bushfire service. The higher the land value, the greater the cost of bushfire services levied to the ratepayer. This is considered to be a very worthwhile exercise, as it clearly shows the ratepayer the effect of any increases to the cost of this service in future years.



# Rating Structure 2014/2015

Rate Peg Increase	2.3%
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including Bushfire Services Special General Rate

<i>Rate/Charge</i>	<i>Rate Code</i>	<i>No. of Assess.</i>	<i>Value</i>	<i>Base Rate %</i>	<i>Base Rate \$</i>	<i>Ad Valorem Rate (c in the \$)</i>	<i>Base Income</i>	<i>Ad Valorem Income</i>	<i>Total Income 2014/15</i>
<b>Ordinary General Rates</b>									
Farmland	1	1,145	\$573,171,650	0%	0	0.293848	0	1,684,252	\$1,684,252
Residential	2	110	\$887,420	33%	40	1.024755	4,400	9,094	\$13,494
Residential - Rural	4	96	\$8,628,540	15%	50	0.327199	4,800	28,233	\$33,033
Residential - Lockhart	5	459	\$11,249,260	33%	100	0.825900	45,900	92,908	\$138,808
Residential - The Rock	6	389	\$21,617,300	16%	50	0.477179	19,450	103,153	\$122,603
Residential - Yerong Ck	7	92	\$1,698,480	44%	80	0.540727	7,360	9,184	\$16,544
Business	8	60	\$790,025	33%	120	1.815664	7,200	14,344	\$21,544
Mining	9	0	\$0		150	1.800000	0	0	\$0
Business - Lockhart	10	117	\$2,949,600	37%	150	1.031672	17,550	30,430	\$47,980
Business - The Rock	11	36	\$1,907,250	27%	130	0.678665	4,680	12,944	\$17,624
Business - Yerong Ck	12	11	\$176,160	16%	50	1.630220	550	2,872	\$3,422
<b>Total Ordinary Rates</b>		<b>2,515</b>	<b>\$623,075,685</b>				<b>111,890</b>	<b>1,987,414</b>	<b>\$2,099,304</b>
<b>Special General Rates</b>									
Bushfire Services	0	1,939	608,876,825	0%	0	0.018045	0	109,874	\$109,874
<b>Total General Rates (General Income)</b>							<b>111,890</b>	<b>2,097,288</b>	<b>\$2,209,178</b>

<b>Sewerage Rating Structure 2014/2015</b>					
<i>Village / Category</i>	<i>Charge per annum \$</i>	<i>Operational charge per KL \$</i>	<i>Capital charge</i>	<i>Meter size</i>	<i>Access fee per year \$</i>
<b><u>Lockhart</u></b>					
Residential with Dwelling	490				
Residential - No Dwelling	170				
Business		1.91	<i>Per Meter Size</i>	20	168
Community		1.91	<i>Per Meter Size</i>	25	254
Not for Profit		1.91	<i>Per Meter Size</i>	32	414
			<i>Per Meter Size</i>	40	646
			<i>Per Meter Size</i>	50	1013
<b><u>The Rock</u></b>					
Residential with Dwelling	430				
Residential - No Dwelling	288				
Business		0.82	<i>Per Meter Size</i>	20	288
Community		0.82	<i>Per Meter Size</i>	25	435
Not for Profit		0.82	<i>Per Meter Size</i>	32	714
			<i>Per Meter Size</i>	40	1117
			<i>Per Meter Size</i>	50	1790
<b><u>Yerong Creek</u></b>					
Residential with Dwelling	417				
Residential - No Dwelling	270				

Pricing has been determined using the principles of the State Government's Best Practice Sewerage Pricing guidelines.

*3% increase on 2013/14 charges*

### **Method of Calculation**

#### **Residential with Dwelling & No Dwelling**

Parcels of land under Residential will receive a uniform bill & charged according to whether occupied with a dwelling or with no dwelling. For example an occupied residence in Lockhart will be charged \$490 per annum. An unoccupied (no dwelling) parcel in Lockhart will receive a bill for \$170 per annum.

#### **Business, Community and Not For Profit**

For the above three categories a two part tariff applies. Firstly a capital access charge is payable in relation to the water meter size. Secondly an operational charge in relation to discounted water usage.

## **DOMESTIC WASTE MANAGEMENT**

Under Section 496 of the Local Government Act a council must make and levy an annual charge for the provision of domestic waste management services for each parcel of rateable land for which the service is available.

A council may make an annual charge for the provision of a domestic waste management service for a parcel of land that is exempt from rating if:

- a) the service is available for that land, and
- b) the owner of that land requests or agrees to the provision of the service to that land, and
- c) the amount of the annual charge is limited to recovering the cost of providing the service to that land.

Council's Estimates of Income and Expenditure provide for a Domestic Waste Management Charge of \$46.00 per vacant residential assessment and a Domestic Waste Management Charge of \$223.00 p.a. for each occupied residential assessment that receives the garbage collection service. Additional bins collected will be charged at \$112.00 per additional bin collected.

Domestic Waste Management (DWM) revenue from Section 504 cannot exceed the reasonable cost for delivering the service.

In summary, the following charges for Domestic Waste Management are recommended for the 2014/2015 financial year:

Domestic Waste Charge:

- \$46.00 per Assessment
- Applies to all rateable residential land (no dwelling) for which service is available

Domestic Waste Management Service Charge:

- \$223.00 per Assessment for first service
- Applies to all rateable residential land with a dwelling for which service is available.

## ***OTHER WASTE MANAGEMENT***

Under section 501 of the Local Government Act a council may make a charge for services provided or proposed to be provided, on an annual basis by council. These charges may be for waste management services other than domestic waste management services.

Council will provide a bin collection service to all businesses in the urban area. A Waste Management Charge for business will be applied at \$223.00 per year for a weekly collection service.

A Tip Availability Charge of \$46.00 per year per assessment will be applied for all other assessments that contain an occupiable residence but do not have garbage bin(s) collected.

The following charges for Waste Management are recommended for the 2014/2015 financial year:

Waste Management Charge – Business:

- \$223.00 per Assessment for first service
- Applies to all businesses and others (Non Residential) who utilise the garbage collection service.

Waste Management Charge – Additional Collection:

- \$112.00 per Bin collected
- Applies to all assessments that have more than one bin collected.
  
- \$46.00 per Assessment
- Applies to all assessments that contain an occupiable residence and do not have a garbage bin collected.

All rural land that does not contain an occupiable residence is exempt from waste management charges.

### ***KERBSIDE RECYCLING COLLECTION CHARGES***

Council has introduced a Kerbside Recycling Collection Service to areas within the shire that are provided with a bin collection service. This service will provide a fortnightly collection service to residential properties and businesses. Under section 501 of the Local Government Act a council may make a charge for services provided or proposed to be provided, on an annual basis by council.

A Kerbside Recycling Charge will be applied at \$112.00 per year for a fortnightly collection service.

The following charges for Kerbside Recycling Collection are recommended for the 2014/2015 financial year:

Kerbside Recycling collection Service Charge – Residential:

- \$112.00 per Assessment for each service
- Applies to all residential properties that receive a domestic waste collection service.

Kerbside Recycling collection Service Charge – Business:

- \$112.00 per Assessment for each service
- Applies to all Businesses that receive a waste collection service.
- This recommendation indicates 2.8% increase from 2013/2014.

### ***LIQUID TRADE WASTE MANAGEMENT***

The management of Liquid Trade Waste is in accordance with Council's Liquid Trade Waste Policy adopted by Council on 19th October 2009.

Charges are listed in the Fees and Charges section of this Operational Plan.

<b>Waste Management Charges 2014/2015</b>						
			Unit	%		
	<b>Revenue</b>	No.	Price	Increase	Expenses	Income
3060-1010	Domestic Waste Management Charge (Vacant Land)	278	46.00	2.2%		12,788
3060-1000	Domestic Waste Management Charge	944	223.00	2.8%		210,512
3060-1020	Domestic Waste Management Charge - Add Services	45	112.00	2.8%		5,040
3060-1070	Tip Availability Charge	376	46.00	2.2%		17,296
3060-1030	Waste Management Charge - Business	103	223.00	2.8%		22,969
3060-1040	Waste Management Charge - Additional Services	35	112.00	2.8%		3,920
3060-2300	Less Pensioner Abandoned - DWM				23,535	
3060-2310	Less Pensioner Abandoned - Recycling				10,855	
3060-1050	Recycling Charges	1097	112.00	2.8%		122,864
3060-1135	Tipping Fees					22,000
3060-1340	Sale of Bins					1,500
3060-1410	Pensioner Rebate - DWM					12,870
3060-1420	Pensioner Rebate - Recycling					5,950
	<b>Expenditure</b>					
3060-2280	Waste Management Other Expenses				10,500	
3060-2304	WM Contractors Charges Cleanaway	1127			92,566	
3060-2303	Recycling Charges Cleanaway	1097			60,078	
3060-2281	Kerbside Pickup				10,000	
3060-2302	Recycling Expenses - General				6,805	
3060-2330	Rubbish Tips - Operating Expenses				178,500	
	Other Expenses				2,213	
	<b>Provision for future events</b>					
	Provision for plant replacement				0	
	Provision for acquisition of future tip sites				10,000	
	Provision for land rehabilitation				0	
	Provision for changes in DWM activity in future years				0	
	<b>TOTAL of REASONABLE COSTS</b>				<b>405,053</b>	
	<b>TOTAL REVENUE</b>					<b>437,709</b>
	<b>BUDGET SURPLUS/(DEFICIT)</b>					<b>32,656</b>

**% INCREASE from 2013/2014 as documented above**

**2.2% INCREASE from 2013/2014 on TIP AVAILABILTY CHARGE**

## PRIVATE WORKS

### **STATEMENT OF AMOUNTS OR RATES PROPOSED TO BE CHARGED FOR CARRYING OUT OF WORK ON PRIVATE LAND**

The Local Government Act provides that Council may, with the agreement of a landowner and/or occupier of private land, carry out private works on such lands.

It is proposed that the following rates be charged for the use of Council's plant and equipment on private works with a Council operator. All rates include the Goods & Services Tax (GST) **with a minimum charge of \$58.00 applicable** to all private works undertaken.

<u>Private Hire of Plant</u>	<u>Proposed Rate 2013/2014</u>	<u>Unit</u>
Weed spray	\$88	per Hour
Small-Medium Truck	\$93	per Hour
Gravel Truck	\$124	per Hour
Dog Trailer/Plant Trailer	\$47	per Hour
Water Tanker (inc. water)	\$124	per Hour
Tractor with Implement	\$103	per Hour
Tractor and Vibrating Roller	\$135	per Hour
Self Propelled Vibrating Roller	\$135	per Hour
Large Grader	\$155	per Hour
Backhoe/Small Loader	\$114	per Hour
Large Loader	\$145	per Hour
Traxcavator	\$160	per Hour
Jetpatcher – Travelling time	\$160	per Hour
Jetpatcher – Single Coat	\$3	per square metre
Jetpatcher – Double Coat	\$5	per square metre
Minor Plant (with Operator)	\$85	per Hour
Engineering Supervision (labour/travel)	\$135	per Hour
Labour Only	\$67	per Hour
Overtime Surcharge	\$62	per Hour

Any other Plant, Creditors and Store items 12.5% on Internal Hire Rates

The above rates have been fixed after considering the actual costs and current market rates for such plant and equipment.

Due to insurance issues Council does not dry hire plant or equipment

## **PART 3: BUSINESS ACTIVITIES, THEMES & STRATEGIES**

## **BUSINESS ACTIVITIES TO BE UNDERTAKEN BY COUNCIL**

### **SEWERAGE SERVICES**

Under National Competition Policy introduced on 1 July 1998 sewerage services, water supply, abattoirs and gas production and reticulation are automatically regarded as businesses. Category 1 businesses have a turnover greater than \$2 million. Category 2 businesses have turnovers less than \$2 million. Lockhart Shire Council has one Category 2 business, which is a combination of the Lockhart, The Rock and Yerong Creek Sewerage Services.

The principle of Competitive Neutrality applies to this Council business activity. Competitive Neutrality means that local government should compete with the private sector on a level playing field. This means that taxes not paid by councils but paid by the private sector must be included in a Council's price setting considerations. These are called Tax Equivalent Regime (TER) payments. Subsidies made by Council to business activities must be explicit. Loan and Debt Guarantee Fees have to be factored in if Council can borrow at an interest rate lower than its private sector counterpart. Councils must also implement a 'complaints handling system' for competitive neutrality complaints.

Council strives to meet an Operating Surplus in each of the three (3) years of this Management Plan. This result includes the large depreciation expense now experienced by sewerage services with the recognition of all sewerage infrastructure, mains, rising mains, pump stations, treatment works, etc. With the aid of a long term strategic business plan for Sewerage Services the Council's share of funds required for future capital works can be accumulated.

### **OTHER BUSINESS ACTIVITIES**

The Council has chosen not to categorise the following 'business' type activities as a Category 2 business as defined by the National Competition Policy guidelines for Local Government. Every endeavour is made to run these activities efficiently. Because of the small size of these operations it is considered that there is nothing to be gained out of implementing the accounting and other requirements of the NCP.

Caravan Park, Lockhart

Private Works

Real Estate Development

Rental of Commercial Premises

Gravel Sales

The surplus and deficits from the operation of the above activities will form part of the consolidated revenue of the General Fund.

### **CARAVAN PARK, LOCKHART**

The caravan park at Lockhart is managed by a caretaker who is paid fortnightly to manage the area. Cleaning of the facilities is the responsibility of the caretaker. Other maintenance is by Council.

### **PRIVATE WORKS**

Council has a policy of hiring its plant and equipment for use at a predetermined hire rate for purposes other than Council work. The availability of such plant depends on the Council's works program.

### **REAL ESTATE DEVELOPMENT**

Council's policy with subdivisions is to make land readily available for residential purposes, which will also help to increase the Council's revenue base.

Residential land stock is currently available at The Rock. Residential and industrial land is available in the village of Lockhart.

### **RENTAL OF COMMERCIAL PREMISES**

Council provides rental accommodation for some medical and dental facilities, which provides a small return.

### **GRAVEL SALES**

Gravel from Council worked quarries is sold to the public.



## **EQUAL EMPLOYMENT OPPORTUNITY MANAGEMENT PLAN**

Equal Employment Opportunity (EEO) means that all employees receive fair and equitable treatment in the workplace. EEO is fundamental to good personnel management.

Section 344 of the Local Government Act states the following objectives regarding Equal Employment Opportunity (EEO):

- (a) to eliminate and ensure the absence of discrimination in employment on the grounds of race, sex, marital status and physical impairment in councils; and
- (b) to promote equal employment opportunity for women, members of racial minorities and physically handicapped persons in councils.

Council's EEO Management Plan puts in place the following strategies to prevent and eliminate unlawful discrimination in the workplace whilst promoting equal opportunity for all employees.

### **EEO STRATEGIES**

- 1. Communication and Awareness Raising** – This strategy aims at raising the level of awareness of EEO practices and principles amongst employees (existing and potential) and the general community at large.
- 2. Consultation** – This strategy aims at encouraging the active participation of all management, employees and relevant unions in the EEO Management Plan.
- 3. Recruitment and Selection** – This strategy aims to ensure recruitment and selection policies and procedures set out in Council's Personnel Management Manual comply with EEO principles and demonstrate fair practice.
- 4. Appointment, Promotion and Transfer** – This strategy aims to ensure all employees are treated in a fair and consistent manner in relation to matters pertaining to appointment, promotion and transfer within Council.
- 5. Training and Development** – This strategy aims to ensure that all employees continue to be provided with learning and development opportunities relevant to position and organisational requirements.
- 6. Conditions of Service** – This strategy aims to ensure that all employees are provided with conditions of employment that conform to EEO principles and demonstrate fair practice for all.
- 7. Grievance Procedures** – This strategy aims to encourage and maintain an harmonious work environment by introducing an effective mechanism for the resolution, of grievances, accessible to all staff.
- 8. Implementation, Evaluation and Review of EEO Management Plan** – This strategy aims to ensure that the EEO Management Plan is being effectively implemented and continues to address current and future needs of the Council.

In addition to this summary of Council's EEO Management Plan Council has adopted an Equal Employment Opportunity policy, which is reviewed annually.

### **EEO OFFICER**

The Equal Employment Opportunity Officer has the overall responsibility for the implementation and co-ordination of the Equal Employment Opportunity Management Plan. The EEO Officer for the Lockhart Shire Council is the incumbent Human Resources/Work Health & Safety Co-Ordinator

## **ENVIRONMENTAL MANAGEMENT**

### **ACTIVITIES TO PROTECT ENVIRONMENTALLY SENSITIVE AREAS AND TO PROMOTE THE ECOLOGICAL SUSTAINABILITY IN THE AREA**

#### **1) Waste Depot Management**

Investigation and subsequent adoption of manned depots, opened during restricted hours along with the introduction of dumping fees has assisted in the reduction of general refuse in accordance with the Waste Management and Minimisation Act. It also assists in ensuring prohibited wastes including medical, chemical, septic tank waste (effluent), and tyres are excluded.

#### **2) Waste Management Plan**

The REROC Waste Management Forum, of which Council is a member, has investigated and established a regional waste management strategy. The basis of the strategy is to implement best management practices regarding collection and disposal methods for each member council and regionally.

### **3) Management of Linear Road Reserves**

In March 2006 Council entered into an agreement with the Murray Catchment Management Authority to co-ordinate management of direct seeding, weed control and pest control in the areas of the Kincaids – Urangeline Creek link, Galore Hill to Brookong link, Galore Hill Nature Reserve and Kincaids Reserve

### **4) Landcare Groups**

Council continues to support the activities of Landcare groups. Stream bank stabilisation and erosion control, salinity testing and management procedures, plantings within recharge and discharge areas and perennial pasture planting are some of the activities which are being undertaken within the Lockhart Shire.

### **5) Local Environmental Plan (LEP)**

Council has had a Local Environmental Plan (the LEP) in place since September 2005. The most recent version, updated in 2012 and formalised in 2013, is now the standard planning instrument for development in the Shire. An amendment to the LEP is currently being reviewed by Council, which proposes minor changes to zoning around villages of Lockhart and The Rock. Is it planned that the amendments will be adopted by Council during its ordinary meeting in May 2014, and will thus form part of the new standard instrument.

## **ACTIVITIES IN RESPONSE TO THE CURRENT STATE OF THE ENVIRONMENT REPORT**

Council has maintained its commitment to environmental issues and has addressed the following major headings of consideration in its State of Environment Report:

- Land
- Aquatic Systems
- Biological Diversity
- Air
- Waste and Toxic Hazard
- Noise
- Aboriginal and Non-Aboriginal Heritage
- Environmental Management Plans and Special Projects

Each of the above was considered in a “state, pressures and response” assessment process.

Within these major headings of consideration a number of topics have been addressed in regard to environmental sensitivity and these are set out in Council’s State of Environment Report.

In addition to this the following activities have been initiated by Council to identify areas of environmental sensitivity and, where appropriate, carry out measures to sustain these areas:

### **1) Tree Planting**

Upgrade of trees in town streets has been undertaken in accordance with the Street Tree Management Plan.

### **2) Street Tree Management Plan**

Management Plans for The Rock, Lockhart and Yerong Creek has been reviewed and updated. Implementation of long term street tree plantings and maintenance programs to promote sustainability will ultimately enhance the urban streetscape in village areas.

## **BORROWINGS**

Section 621 of the Act allows Council to borrow by way of an overdraft or loan or by any other means approved by the Minister (Section 622).

Council does not intend to borrow funds during 2014/2015.

<b>SUMMARY ROADS WORKS BUDGET 2014-2015</b>				
<b>Regional Roads</b>	\$ 300,000	5360-2330-0000	\$ 1,007,739	5040-4600-0003
<b>Local Sealed Roads</b>				
Urban Sealed Rds	\$ 70,000	5020-2330-0000	\$ 84,000	5020-4600-0003
Rural Sealed Rds	\$ 171,000	5065-2330-0001	\$ 1,316,331	5065-4600-0001
<b>Local Unsealed Roads</b>				
Urban Unsealed Rds		5020-2330-0000	\$ 30,000	5020-4600-0000
Rural Unsealed Rds	\$ 470,000	5100-2330-0000	\$ 717,000	5110-4600-0001
<b>Footpath</b>	\$ 10,000	5260-2330-0000	\$ 90,000	5260-4600-0000
<b>Kerb and Gutter</b>	\$ 10,000	5260-2330-0000		5265-4600-0001
<b>Culvert</b>	\$ 30,000	5260-2330-0001	\$ 85,000	5100-4600-0001
<b>Total Repairs &amp; Maintenance</b>	<b>\$ 1,061,000</b>		<b>\$ 3,330,070</b>	<b>Total Renewal/Capital</b>

**CAPITAL RENEWAL 2014/15 TO 2020/21**

<b>Roads - Regional (Sealed)</b>	<b>Activity</b>	<b>length</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>	<b>2018/19</b>	<b>2019/20</b>	<b>2020/21</b>
Various - Ensure 15 yr reseals	Reseals	8km/year	\$250,739	\$250,739	\$275,739	\$275,739	\$275,000	\$275,000	\$275,000
MR543 - The Rock/Collingullie Rd	Shoulders/Heavy Patch	5km	\$384,000	\$384,000					
MR370 - Albury Road	Urangeline	2.5 km	\$373,000						
MR370 - Albury Road	Nth Wide Ln	1km		\$266,000					
MR370 - Narrandera Road	Nth Wattle Lm	2 km		\$107,000	\$200,000				
MR59 - Reid Street	Shoulder Sealing				\$125,000				
MR59 - Wagga Road	Brookdale Intersection					\$300,000			
MR59 - Urana Road	Shoulder Widen/Rehab	2-3km/year			\$350,000	\$432,000	\$525,000	\$525,000	\$525,000
Various-Heavy Patching Sections	Heavy Patch Pav Fail	6700 sqm/yr			\$57,000		\$100,000	\$100,000	\$100,000
		<b>Total:</b>	<b>\$1,007,739</b>	<b>\$1,007,739</b>	<b>\$1,007,739</b>	<b>\$1,007,739</b>	<b>\$900,000</b>	<b>\$900,000</b>	<b>\$900,000</b>

<b>Roads - Local (Sealed)</b>	<b>Activity</b>	<b>length</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>	<b>2018/19</b>	<b>2019/20</b>	<b>2020/21</b>
Various - Ensure 21 yr reseals	Reseals	18km/year	\$300,000	\$410,331	\$410,331	\$410,331	\$450,000	\$450,000	\$450,000
Urana- Boree Creek Road	Rehab	1km	\$318,777						
County Boundary Road	Rehab	1km	\$318,777						
Alama Park Road	Rehab	1km	\$318,777						
Halliday Street	Seal	0.2km	\$30,000						
Mixner Street	Seal	0.1km	\$30,000						
Western Road	Shoulder Widen/Rehab (30km)	2km/year		\$150,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000
Osborne-Y/C Road	Shoulder Widen/Rehab (36km)	2km/year		\$150,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000
Bidgemia Road	Rehab-Albury Rd to West Rd (6km)	1km/year							\$150,000
Bidgemia Road	Rehab-western end, Mt Ulva Ln	1km						\$150,000	
Woodend Five Ways Road	Rehab-northern end	2km		\$200,000	\$156,000				
Y/C-Mangoplah Road	Reconstruction Section	2km				\$156,000	\$200,000		
Boree Creek Road	Rehab - northern end	2km		\$256,000					
T/R-Mangoplah Road	Shoulder Widen/Rehab (12km)	1km/year		\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
Lockhart-The Rock Road	Various Heavy Patching	-						\$50,000	\$50,000
Boree-Kywong Road	Shoulder Widen/Rehab (3.5km)								
		<b>Total:</b>	<b>\$1,316,331</b>	<b>\$1,316,331</b>	<b>\$1,316,331</b>	<b>\$1,316,331</b>	<b>\$1,400,000</b>	<b>\$1,400,000</b>	<b>\$1,400,000</b>

<b>Roads - Local (Unsealed)</b>	<b>Activity</b>	<b>length</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>	<b>2018/19</b>	<b>2019/20</b>	<b>2020/21</b>
Various-Ensure 20 yr Resheets	Re-Sheets	39km/year		\$557,000	\$717,000	\$717,000	\$747,000	\$747,000	\$747,000
Ferguson Lane	Re-Sheets	3km	\$60,000						
Napier Road	Re-Sheets	7.5km	\$150,000						
Bankvale Road	Re-Sheets	6km	\$120,000						
Jim McDonnells Lane	Re-Sheets	7.5km	\$150,000						
Reads Lane	Re-Sheets	2.25km	\$45,000						
McKintys Lane	Re-Sheets	3km	\$60,000						
Munyabla-Munyaplah Road	Re-Sheets	4.5km	\$90,000						
Others	Re-Sheets	3.5km	\$42,000						
Tara Road	Re-Sheets	4km		\$80,000					
Commera-Wilson Lane	Re-Sheets	2km		\$40,000					
Jack Mitchells Lane	Re-Sheets	2km		\$40,000					
		<b>Total:</b>	<b>\$717,000</b>	<b>\$717,000</b>	<b>\$717,000</b>	<b>\$717,000</b>	<b>\$747,000</b>	<b>\$747,000</b>	<b>\$747,000</b>

### CAPITAL RENEWAL 2014/15 TO 2018/19

#### PAMPS/Cycleways

<i>Street</i>	<i>Village</i>	<i>From</i>	<i>To</i>	<i>m2</i>	<i>2014/15</i>	<i>2015/16</i>	<i>2016/17</i>	<i>2017/18</i>	<i>2018/19</i>
Green Street West	Lockhart	Urana Street	New Subdivision	1140	\$59,000				
Urana Street	The Rock	Central Median	Opp Chemist	24	\$2,000				
Urana Street	The Rock	Central Median	Toilets	24	\$2,000				
Urana Street	The Rock	Opp Coron P	Ramps	-	\$2,500				
Burkes Street	The Rock	Emily	Ford	240	\$20,000				
Brookong Street	Lockhart	O'Connell	Brookong	-	\$4,500				
Cycleway to The Rock Hill Reserve	The Rock	Ford	Hill Reserve	10875		\$38,260	\$43,760		
Lockhart Golf Course	Lockhart	Green Street	Golf Course	-		\$10,000	\$15,000	\$23,760	
Green Street	Lockhart	Urana Street	Caravan Park	200		\$10,500			
Cole Street	Yerong Creek	School	Rec Ground	-				\$35,000	
Pamps Prog	Various	-	-	-		\$31,240	\$31,240	\$31,240	\$31,240
Cycleway Prog									\$60,580
				<b>Total:</b>	<b>\$90,000</b>	<b>\$90,000</b>	<b>\$90,000</b>	<b>\$90,000</b>	<b>\$91,820</b>

#### K&G Replacement

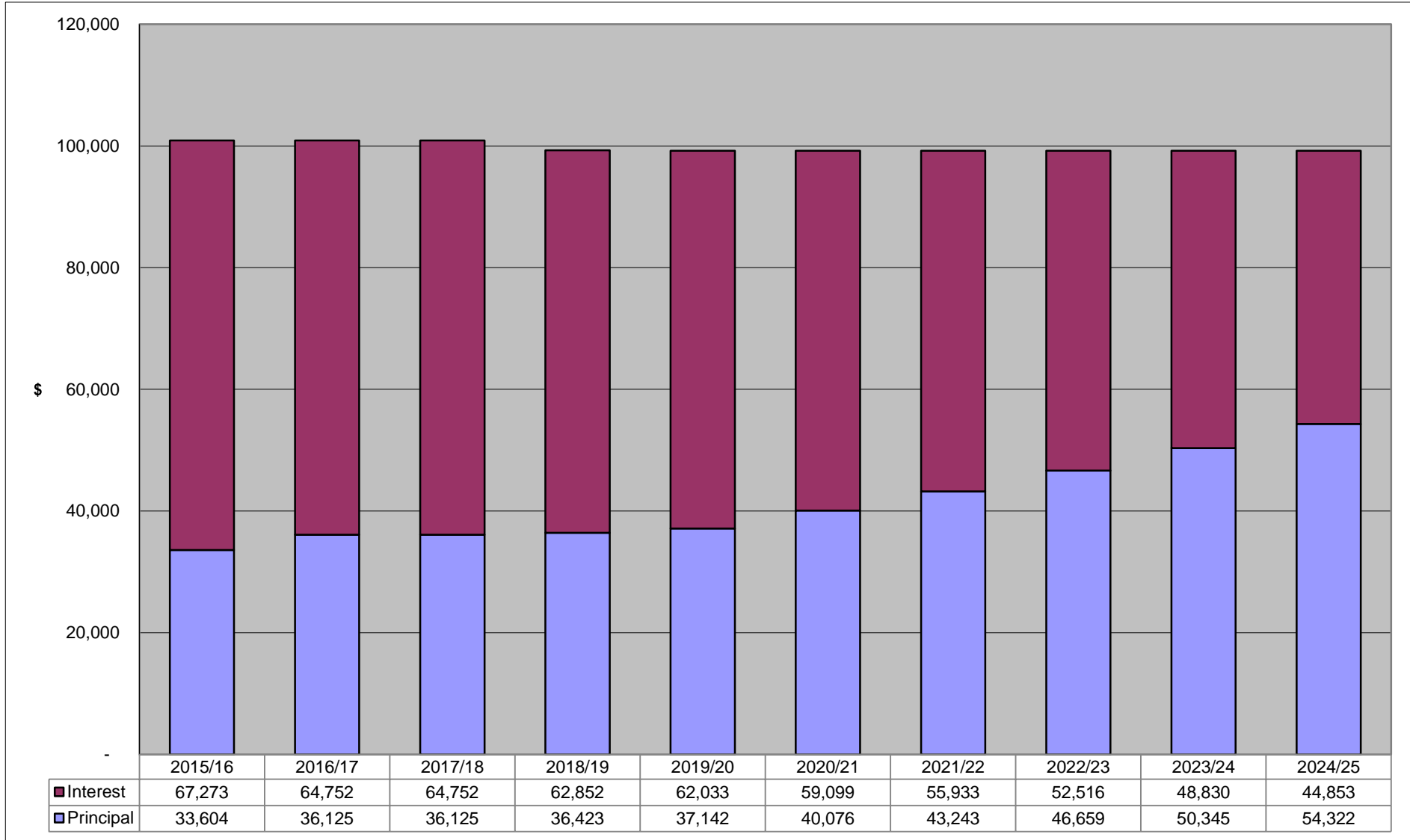
<i>Street</i>	<i>Village</i>	<i>Location</i>	<i>Length</i>		<i>2014/15</i>	<i>2015/16</i>	<i>2016/17</i>	<i>2017/18</i>	<i>2018/19</i>
Condition Assessment of K&G's	All	All	-		\$0				
Various Misc Reapirs	Lockhart	Various	Various			\$45,000			
Various Misc Reapirs	The Rock	Various	Various				\$45,000		\$60,000
Various Misc Reapirs	Yerong	Various	Various					\$45,000	
			<b>Total:</b>		<b>\$0</b>	<b>\$45,000</b>	<b>\$45,000</b>	<b>\$45,000</b>	<b>\$60,000</b>

#### Culvert Construction

<i>Road</i>	<i>Location</i>	<i>Size</i>	<i>length</i>		<i>2014/15</i>	<i>2015/16</i>	<i>2016/17</i>	<i>2017/18</i>	<i>2018/19</i>
Misc Culvert Repairs	Local and Regional roads				\$85,000	\$40,000	\$40,000	\$40,000	\$40,000
2014/15 Works - Seeligers, Dunleveys, Janetskis, Ellis, Humpreys, Carrolls Lanes									
2015/16 to 2018/19 Works - MR370 Seg 140&160 + MR543 Seg 090									
			<b>Total:</b>		<b>\$85,000</b>	<b>\$40,000</b>	<b>\$40,000</b>	<b>\$40,000</b>	<b>\$40,000</b>

# PROJECTED LOAN REPAYMENTS

## GENERAL FUND - PRINCIPAL & INTEREST (Loan for Administration Building)



# COUNCIL OBJECTIVES FOR PLANT ACQUISITIONS/REPLACEMENTS AND MAINTENANCE

## **MISSION STATEMENT**

To analyse and recommend the most appropriate method of provision of plant and equipment for use on Council's works.

To review new equipment available on the market and relate to possible use by Council.

## **OBJECTIVES**

- To maintain a viable, economic, reliable fleet of Council owned and/or leased plant and equipment.
- To standardise equipment wherever possible.
- To utilise contract and hire plant when necessary to meet plant requirements in excess of Council's capacity.
- To ensure as high a standard as possible for the operation and maintenance of Council's plant.

## **PROGRAM PRIORITIES**

Plant replacement to be based on the following:

Trucks 5-7 years or in accordance with Plant Replacement Program

Cars, Utilities ) As per Council Policy 2.13

One Tonne Vehicles )

4 Wheel Drive Vehicles)

Grader/Loaders & Heavy Equipment 5-7 years or in accordance with Plant Replacement Program

Miscellaneous When condition of machine warrants

### ASSET REPLACEMENT PROGRAM 2014-2018

	Description	LSC Officer	Plant No.	Estimated Purchase	Estimated Sale Price	Nett Cost
<b>2014/15</b>						
5490-4600-0001	Sedan	GM	1307	35,000	20,000	15,000
5490-4600-0001	Sedan	DCCS	1305	42,000	25,000	17,000
5490-4600-0001	Sedan	MES	1204	34,000	30,000	4,000
5490-4600-0001	4WD Dual Cab	Works Supervisor	1310	34,000	21,372	12,628
5490-4600-0001	Utility Tray	Parks Supervisor - The Rock	815	30,000	12,000	18,000
5490-4600-0001	Sedan	Tourist Officer	905	28,000	5,000	23,000
5490-4600-0001	Hino Tipper	P&G Lockhart	735	60,000	15,000	45,000
5490-4600-0001	Dual Cab - Grader Crew		921	55,000	15,000	40,000
5490-4600-0001	4 WD Utility	Noxious Weeds	1116	36,000	0	36,000
5490-46000-001	Chipper	P&G Lockhart	1054	55,000	10,000	45,000
5490-4600-0001	Combination Roller	Sealing Crew	46&68	70,000	8,000	62,000
5490-4600-0001	Float & Trailer	Float	2038	200,000	25,000	175,000
				<b>679,000</b>	<b>186,372</b>	<b>492,628</b>
<b>2015/16</b>						
5490-4600-0001	4WD Dual Cab	DEES	1403	44,000	35,000	9,000
5490-4600-0001	4WD Dual Cab	Facilities Officer	1408	35,000	25,000	10,000
5490-4600-0001	4WD Dual Cab	Manager Works	1406	35,000	25,000	10,000
5490-4600-0001	Utility Tray	Treatment Plant Operator	917	30,000	5,000	25,000
5490-4600-0001	Utility Tray	Parks Supervisor - Lockhart	1115	30,000	12,000	18,000
5490-4600-0001	Utility	Stores	1111	30,000	13,628	16,372
5490-4600-0001	Grader 12H		2553	330,000	65,000	265,000
5490-4600-0001	Caterpillar 953 Traxcavator	Tips	2440	410,000	90,000	320,000
5490-4600-0001	Isuzu NPR 300 Tipper	P&G Lockhart	919	60,000	15,000	45,000
5490-4600-0001	Isuzu NPR 300 Tipper	P&G The Rock	936	60,000	15,000	45,000
				<b>1,064,000</b>	<b>300,628</b>	<b>763,372</b>



## ASSET REPLACEMENT PROGRAM 2014-2018

	Description	LSC Officer	Plant No.	Estimated Purchase	Estimated Sale Price	Nett Cost
<b>2016/17</b>						
5490-4600-0001	Sedan	GM		35,000	20,550	14,450
5490-4600-0001	Sedan	MES		34,000	20,550	13,450
5490-4600-0001	Sedan	DCCS		42,000	25,000	17,000
5490-4600-0001	4WD Dual Cab	Works Supervisor		34,000	20,550	13,450
5490-4600-0001	Sedan	Tourist Officer		28,000	18,000	10,000
5490-4600-0001	Dual Cab Truck - Volkswagon	Lockhart Depot	1070	60,000	15,000	45,000
5490-4600-0001	CAT 12t Roller		962	170,000	55,000	115,000
5490-4600-0001	Jetpatcher		1030	350,000	70,000	280,000
5490-4600-0001	CAT 12t Roller		960	170,000	55,000	115,000
5490-4600-0001	Caterpillar Backhoe	Concrete Crew	958	170,000	50,000	120,000
				<b>1,093,000</b>	<b>349,650</b>	<b>743,350</b>
<b>2017/18</b>						
5490-4600-0001	4WD Dual Cab	DEES		44,000	23,920	20,080
5490-4600-0001	4WD Dual Cab	Facilities Officer		35,000	25,000	10,000
5490-4600-0001	4WD Dual Cab	Manager Works		35,000	25,000	10,000
5490-4600-0001	Utility Tray	Parks Supervisor - The Rock		30,000	19,000	11,000
5490-4600-0001	Utility	Mechanic		35,000	20,000	15,000
5490-4600-0001	Gravel Truck & Trailer	Noxious Weeds	1124	240,000	50,000	190,000
5490-4600-0001	Gravel Truck & Trailer	Lockhart P&G	1132	240,000	50,000	190,000
5490-4600-0001	Truck Float	Float	1139	160,000	25,000	135,000
5490-4600-0001	Dual Cab - P&G	Treatment Plant/P&G	2626	60,000	15,000	45,000
5490-4600-0001	CAT 12t Roller		963	170,000	55,000	115,000
5490-4600-0001	Mower	P&G		50,000	8,000	42,000
				<b>1,099,000</b>	<b>315,920</b>	<b>783,080</b>

<b>Subsidies to Recreation Ground Management Committees</b>	<b>2014/2015 SUBSIDIES</b>
Lockhart & District Historical Society Museum	2,600
Lockhart Recreation Ground	9,500
Lockhart Showground & Racecourse	3,500
Osborne Recreation Ground	9,000
Pleasant Hills Recreation Reserve	500
The Rock Recreation Ground	9,500
The Rock Showground and Golf Course	1,800
Yerong Creek Recreation Ground	7,000
Ryan Tennis Club (equivalent to rates levied)	260
3680-2265	<b>\$43,660</b>

<b>Subsidies to Management Committees</b>	<b>2014/2015 SUBSIDIES</b>
The Rock Public Hall	5,000
Yerong Creek Public Hall	3,000
Urangeline Peace Hall	1,500
Bidgeemia Public Hall	1,500
Pleasant Hills Public Hall	3,000
Milbrulong Public Hall	1,500
3600-2265	<b>15,500</b>
Pleasant Hills Community Hotel	6,000
2680-2265	<b>\$21,500</b>